

## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Mr. Sonexay (Sean) Chanthasone, residing at 2720 Country Club Rd., Endwell, NY, 13760, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22

Date

\_\_\_\_\_  
Mr. Sonexay (Sean) Chanthasone

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Ms. Shan Chen, residing at 3549 Alani Drive, Honolulu, HI, 96822, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22  
Date

\_\_\_\_\_  
Ms. Shan Chen

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Dr. Weili Cui, residing at 4109 Fuller Hollow Rd., Vestal, NY, 13850, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22

Date

\_\_\_\_\_  
Dr. Weili Cui

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Ms. Inna Davidovich, residing at 4813 Marshall Drive, Vestal, NY, 13850, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22  
Date

\_\_\_\_\_  
Ms. Inna Davidovich

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Ms. Christaline Germain, residing at 566 Chenango Street, Binghamton, NY, 13901, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22

Date

\_\_\_\_\_  
Ms. Cristaline Germain

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Mr. Antonio Tomás Guerrero-Diaz, residing at 55 Bogart St., Hallstead, PA 18822, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22

Date

\_\_\_\_\_  
Mr. Antonio Tomás Guerrero-Diaz

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Mr. Saed Hadziabdic, residing at 13 Berlin St., Binghamton, NY, 13905, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22  
Date

\_\_\_\_\_  
Mr. Saed Hadziabdic

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Ms. Najaf Imran, residing at 145 Kimble Road, Vestal, NY, 13850, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ms. Najaf Imran

7/12/22

Date

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Ms. Pecheny Irina, residing at 526 West Chenango Rd., Binghamton, NY, 13901, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22

Date

\_\_\_\_\_  
Ms. Pecheny Irina

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Ms. Eman Jamma, residing at 59 Roberts St., Apt. 1, Johnson City, NY, 13790, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$800.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ms. Eman Jamma

7/12/22  
Date

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Ms. Şahika Karatepe, residing at 15 Grand Boulevard, 4A-3, Binghamton, NY, 13905, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22

Date

\_\_\_\_\_  
Ms. Şahika Karatepe

\_\_\_\_\_  
President, Board of Education



## Services Agreement

This agreement made this 12th day of July 2022 between the Vestal Central School District, a public school organized and existing under the laws of the State of New York, its principle office and place of business in the town of Vestal, Broome County, New York, hereinafter known and designated as the "District" and Mr. Mohammad Karim, residing at 145 Kimble Road, Vestal, NY 13850, hereinafter known and designated as the "Contractor",

WITNESSETH:

1. The Contractor shall provide professional services to the District on an hourly basis. The Contractor will provide the following services:
  - a. Interpretation services for students as needed.
2. The District shall pay the sum of \$32.85/hour to the Contractor for services rendered upon receipt of documentation as required by the District. Services will be billed by the Contractor on a monthly basis. The Contractor is responsible, as an independent contractor, for estimated payments of State and Federal income taxes and self-employment taxes. The District is not responsible for health insurance benefits, retirement/deferred compensation benefits, workers compensation coverage, disability insurance, federal, state, social security or Medicare tax withholding, or any other form of benefit or compensation, due to the Contractor's independent contractor's status.
3. The Contractor retains the right to exercise prudent professional judgment over the manner and means by which his/her professional services are to be provided to the District.
4. The Contractor will not hold out or claim to be an employee, officer or agent of the District or any of its departments, in any manner.
5. The Contractor agrees to indemnify and hold harmless the Board of Education of the Vestal Central School District, its agents, officers, board members, against any and all claims, causes of action, suits, proceedings, judgments, awards, as well as reasonable expenses, including attorneys' fees, actually and necessarily incurred by the Board of Education, its officers, members, employees, agents, etc. in connection with any action or the defense thereof or in connection with an appeal therein, arising out of a any action, proceeding, claim, cause of action, suit, special proceeding, administrative claim, administrative proceeding or any procedure, claim or suit of any kind whatsoever arising out of the performance of this Agreement by the Contractor, or arising out of the acts of any of this/her employees, agents, servants or persons acting by or on his/her behalf.
6. The duration of this Agreement shall be from July 1, 2022 to June 30, 2023.
7. The Contractor retains the right to provide his/her professional services directly to persons other than the District or indirectly through a contract with another agency.

8. The Contractor agrees to comply with all Federal, State, County or other municipal law or regulations and School District policies, which pertain to the performance of the Agreement.
9. This Agreement constitutes the entire agreement between the parties hereto, and no statement, promise, condition, understanding, inducement or representation, which is not contained herein, shall be binding or valid. This Agreement shall not be changed, modified or altered in any manner except by written agreement or amendment executed by the parties; any actions or proceedings concerning this Agreement shall be governed by the laws of the State of New York.
10. Either party may terminate this Agreement upon thirty days notice to the other party.
11. This agreement is not to exceed \$1,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be made on the day and year first above written.

ATTEST:

\_\_\_\_\_  
Date

7/12/22

Date

\_\_\_\_\_  
Mr. Mohammad Karim

\_\_\_\_\_  
President, Board of Education